

Annual Slavery & Human Trafficking Policy

SSE is committed to uphold human rights and take necessary steps to ensure that slavery and human trafficking do not operate within our business or our supply chain.

SSE is a values-driven organisation and we aspire to meet the highest professional, legal and ethical standards.

SSE supports the protection of internationally proclaimed human rights, the elimination of all forms of forced and compulsory labour and the effective abolition of child labour.

SSE is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

We take seriously our commitment to assist our suppliers and customers on the initiatives that promote human rights and tackle forced-labour and child labour practices.

As part of our responsible supply chain efforts, we undertake the following:

During on boarding, our suppliers are required to sign the Supplier Code of Conduct which is a part of our Purchase Order.

We insist, in our agreements, that our suppliers comply with local laws. In addition, we have updated our standard contractual terms to include obligations on our suppliers to comply with our position regarding anti-slavery and human trafficking.

We build long-standing relationships with local suppliers and make clear our expectations of business behaviour.

We will also strive to ensure that slavery and human trafficking is not taking place within any of our supply chain business partners and will not tolerate such activities either within the supply chain or within any part of **SSE** business.

We audit our suppliers in India at regular intervals for payment of minimum wages.

Our payments are always above the stipulated minimum wages.

We ensure checks to comply with the requirements of local law in our supply chains

We have systems in place to encourage the reporting of concerns and the protection of whistle blowers.

Date: 06.04.2024

Place: KADAPA



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